

# Health & Safety Policy

HireAccess Ltd is dedicated to providing a “Zero Harm” environment for all Employees, Contractors and Visitors in the belief all work-related illness & injury is fully preventable.



## Continuous Improvement

Establishing measurable health and safety objectives and targets, guiding their implementation and scrutinizing performance to ensure positive, proactive health and safety systems.



## Investigation & learning

The accurate reporting, recording, investigation and learning of all HireAccess Ltd.'s workplace incidents and injuries.

## Leadership

Positive and accountable leadership of all relevant health, safety and environment matters, demonstrating a proactive commitment to health and safety.

## Compliance

Proactive compliance with all relevant health, safety and environment legislation, regulations, codes of practice & HireAccess Ltd.'s Safe Operating Procedures.

## Rehabilitation

A positive and supportive approach for the safe and early return to work of all employees and contractors of HireAccess Ltd.

## Consultation

Consulting with any union and employee representative to assist HireAccess Ltd in matters relating to our health and safety management systems.

## Taking all Practicable Steps

Employees understanding and supporting the safe following of all Safe Operating Procedures and the immediate reporting of health and safety matters.

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David Brown  
Director

Date of Issue: 30 April 2014

*Reviewed Annually*